The Fremont County Board of Supervisors met in special session to reorganize for 2025 on Thursday, January 2, 2025, in the Fremont County Courthouse Boardroom, with Dustin Sheldon and Jeff Shearer present. Clint Blackburn was present by telephone. A quorum was declared, and the meeting officially called to order at 9:00 a.m. Minutes of the previous board session were read and approved. The agenda was approved as posted.

Let the records show that Assistant Engineer Robbie Kromminga, Sanitarian Caleb Hammons, EMC Clayton Long, Attorney Peter Johnson, and Recorder Tarah Berry were present for this meeting.

The board approved the following resolutions to reorganize the board for 2025:

RESOLUTION NO. 2025-1

WHEREAS, motion was made by Sheldon to appoint Clint Blackburn as Board Chairman and motion by Dustin Sheldon as Board Vice-Chairman.

WHEREAS, the Board Chairman may make motions and vote as any other member of the Board.

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January 2025, that Supervisor Blackburn is appointed Board Chairman and Supervisor Sheldon is appointed to the position of Vice-Chairman.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer ave

RESOLUTION NO. 2025-2

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January 2025 that the Board will hold its regular meetings on Wednesday of each week in the office of the Fremont County Courthouse, Sidney, Iowa, commencing at 9:00 a.m. until business is concluded. Meetings for 2025 will begin on January 8, 2025. Motion made by Sheldon.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

RESOLUTION NO. 2025-3

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January, 2025, that the 2025 committee appointments are as follows:

Supervisor Sheldon – Welcome Center Board, West Central Development, Landfill Commission, Local Emergency Response, Southwest Iowa Juvenile Emergency Services Board, Loess Hills Alliance, and Safety Committee.

Supervisor Blackburn – DECAT Board, DHS Service Advisory Board, Emergency Management Commission, Zion Recovery Board, Fourth Judicial District 28E Board, Board of Health, Corner Counties Early Childhood, Workforce Development, East & West Nishnabotna WMA, and REAP Commission.

Supervisor Shearer – Waubonsie Mental Health, Tourism Board, Loess Hills Authority, Hungry Canyons Authority, Hungry Canyons Alliance, Southwest Iowa Transit, Southwest Iowa Planning Council, SCIA, Regional Planning Affiliate Board, and Local Emergency Response.

Balckburn, Sheldon, and Shearer appointed to E911 Board with one vote.

Motion was made by Sheldon.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

RESOLUTION NO. 2025-4

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January 2025, that the Fremont-Mills Leader-Beacon and The Hamburg Reporter be designated as the County's official newspapers for 2025. Motion to approve made by Blackburn.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

RESOLUTION NO. 2025-5

RESOLUTION APPOINTING EMINENT DOMAIN COMPENSATION COMMISSION

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January 2025, that the following persons are appointed as members of the Eminent Domain Compensation Commission for the year 2025.

PROPERTY VALUE OCCUPATION: Chris Johnson, Sidney, IA 51652, Karen Berry, Sidney, IA 51652, Phil Worcester, Sidney, IA 51652, Nicholas Clark, Tabor, IA 51653, Cindy Gregg, Hamburg, IA 51640, Kendra Johnson, Farragut, IA 51639, Jay Longinaker, Randolph, IA 51649. REAL ESTATE: Denise Hammer, Tabor, IA 51653, Cory Gordon, Randolph, IA 51649, Dan Holliman, Hamburg, IA 51640, Nancy Vanatta, Sidney, IA 51652, Jenna Gregory, Sidney, IA 51652, Janell McIntyre, Farragut, IA 51639, Doug Shirley, Sidney, IA 51652. CITY PROPERTY OWNERS: Staci Shearer, Farragut, IA 51639, Rita Lorimor, Sidney, IA 51652, Alan Dovel, Hamburg, IA 51640, Tina Apperson, Hamburg, IA 51640, Kristin Blackburn, Tabor, IA, 51653 Brendon Hardy, Sidney, IA 51652, Paul Hutt, Sidney, IA 51652. FARMERS: John Askew, Thurman, IA 51654, Bob Benton, Tabor, IA 51653, H. Frances Lorimor, Sidney, IA 51652, Dave Roberts, Sidney, IA 51652, Pat Sheldon, Percival, IA 51648, Steve Lorimor, Farragut, IA 51639, Justin Ewalt, Sidney, IA 51652.

Motion to approve made by Blackburn.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

RESOLUTION NO. 2025-6

Authorization of County Auditor to Issue Warrants

BE IT RESOLVED by the Board of Supervisors of Fremont County, Iowa, hereby authorize the Fremont County Auditor, Dee Owen, to issue warrants for fixed charges including, but not limited to freight, postage, utilities, telephone service, contractual services, insurance premiums, and invoices allowing discounts. Any prepayment of civil service fees submitted by the County Attorney's Office or County Sheriff's Office and emergency general assistance claims. These claims shall be audited and allowed at the next regular claim date. The County Auditor is further authorized to issue warrants for salaries and payrolls as approved by the Board of Supervisors, all according to Section 331.506 of the Code of Iowa.

THEREFORE, BE IT RESOLVED that the Fremont County Board of Supervisors adopt the Resolution - Authorization of County Auditor to Issue Warrants for 2025.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

RESOLUTION NO. 2025-7

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January 2025, that the 2024 taxable utilities – payable 25/26 as certified to the Auditor by the Iowa State Department of Revenue and Finance be approved, collected, and disposed of as regular taxes, according to taxing district.

Taxable: Railroads 25,152,194, Pipeline 4,349,981, Transmission Lines 2,807,182, Electric 12,969,425, Gas 924,742 Total: 46,203,523

Motion to approve made by Sheldon.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

Motion made by Sheldon to set the mileage rate at \$.70 (IRS mileage rate for 2024 was \$.67) per mile effective January 1, 2025. Motion carried unanimously.

Motion by Sheldon to reappoint Randy Moyer as weed commissioner for 2025. Motion carried unanimously.

Motion by Blackburn to reappoint Kelli Woltemath, D.O. as medical examiner for 2025. Motion carried unanimously.

Motion by Sheldon to appoint David Owen and John Travis as medical investigators for 2025. Motion carried unanimously.

Motion by Blackburn to approve Resolution No. 2025-8 to reappoint staff of the Fremont County Auditor. Motion carried unanimously.

RESOLUTION NO. 2025-8

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January 2025, that the following individuals shall be approved as staff for the Office of the Fremont County Auditor, as requested by Fremont County Auditor Dee Owen. The effective date of appointment shall be January 2nd, 2025: Cassie Gilbert – Assistant Auditor; Kristi Clark – Assistant Auditor; Jessica Richardson – Assistant Auditor.

Motion made by Blackburn.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye

aye

Motion by Sheldon to approve Resolution No. 2025-9 to reappoint deputies of the Fremont County Sheriff. Motion carried unanimously.

RESOLUTION NO. 2025-9

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January, 2025, that the following individuals shall be approved as Deputies for the Fremont County Sheriff's Department, as requested by Fremont County Sheriff Kevin Aistrope. The effective date of employment shall be January 1, 2025:

Timothy Bothwell - Chief Deputy, Andrew Wake - Seargent, Ashton Luke - Seargent, Michael Wake - Deputy, Jacob Degase - Deputy, Michael Cisneros - Deputy, Joshua Degase - Deputy, Mitchell Bowden - Deputy, Logan Roberts - Deputy/SRO Motion was made by Sheldon.

ATTEST:

/s/ Dee Owen
Fremont County Auditor

/s/ Clint Blackburn, Chairman aye /s/ Dustin Sheldon aye

aye

Assistant Engineer Robbie Kromminga met with the board for the signing of the following:

Motion by Sheldon to sign an agreement with FSB Hawkeye Farm III, LLC and Fremont County, Iowa for a temporary easement in ROW for project FM-CO36(83) - - 55-36. Motion carried unanimously.

/s/ Jeff Shearer

Motion by Sheldon to appoint Supervisor Blackburn as an alternate for SWIPCO Policy Council. Motion carried unanimously. Motion by Sheldon to reappoint Susan Shepherd as the economic and business development representative for SWIPCO Policy Council. Motion carried unanimously.

Motion by Shearer to approve the following new hire resolution for the sheriff's office. Motion carried unanimously. RESOLUTION NO. 2025-10

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January, 2025, that the following individual shall be approved as a Jailer for the Fremont County Sheriff's Department, as requested by Fremont County Sheriff Kevin Aistrope. The effective date of employment shall be October 4, 2025:

Kasie L. Parr

Motion was made by Shearer.

ATTEST:

/s/ Dee Owen
Fremont County Auditor

/s/ Clint Blackburn, Chairman aye /s/ Dustin Sheldon aye /s/ Jeff Shearer aye

Motion by Sheldon to approve Resolution No. 2025-11

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 2nd day of January 2025, that Room and Board rates for the Fremont County Jail be increased from \$50 per day to \$80 per day, effective January 1, 2025, as requested by Fremont County Sheriff Kevin Aistrope.

Motion was made by Sheldon.

ATTEST:

/s/ Dee Owen
Fremont County Auditor

/s/ Clint Blackburn, Chairman aye /s/ Dustin Sheldon aye

aye

/s/ Dustin Sheldon /s/ Jeff Shearer

Claims were approved for January 3, 2025.

At 9:39 a.m., with no further business, Sheldon motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

At 8:30 a.m. on Wednesday, January 8, 2025, a Department Head meeting was held in the Fremont County Courthouse Boardroom. Present were Alise Snyder, Scott Evans, Tarah Berry, Vicki Kirkpatrick, Clayton Long, Clint Blackburn, Jeff Shearer, Kristi Clark, Caleb Hammons, Dan Davis and Peter Johnson. Topics discussed: safety incidents & policies, and software support.

The Fremont County Board of Supervisors met in regular session on Wednesday, January 8, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn and Jeff Shearer present. Let the record show that Dustin Sheldon was not present for this meeting. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board session were read and approved.

Let the record show that Engineer Dan Davis, Treasurer Alise Snyder, Attorney Peter Johnson, EMA Clayton Long, Sanitarian Caleb Hammons, Assessor Vicki Kirkpatrick, Recorder Tarah Berry, and Liz Skillern were present at this meeting.

Motion by Shearer to sign title sheet for Project FM-CO36(83) - - 55-36. Motion carried unanimously.

The board discussed making a date change for the meeting next week but because the budget amendment hearing is set and has been published for Wednesday January 15, 2025, at 9:30 a.m. the board will meet at its regular scheduled date and time. No action taken.

The board discussed the yearly contribution to Loess Hills Alliance. The last contribution was in FY20. This is paid out of county betterment local option funds. Motion by Shearer to pay the \$2,000 for FY26. Motion carried unanimously.

The board discussed appointments to the Loess Hills Alliance Board. Motion by Shearer to reappoint Dustin Sheldon, Mike Fox and Bob Benton as Directors and Terry Lewis as Alternate to the Loess Hills Alliance Board. Motion carried unanimously.

Treasurer Alise Snyder met with the board for the approval of the semi-annual report. Motion by Shearer to approve the semi-annual report. Motion carried unanimously.

Motion was made by Shearer to allow Chairman Blackburn to sign the following Resolution 2024-11. Motion carried unanimously.

RESOLUTION NO. 2025-12

CONSTRUCTION EVALUATION RESOLUTION

WHEREAS, Iowa Code section 459.304(3) sets out the procedure if a board of supervisors wishes to adopt a "construction evaluation resolution" relating to the construction of a confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution can submit to the Department of Natural Resources (DNR) an adopted recommendation to approve or disapprove a construction permit application regarding a proposed confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution and submitted an adopted recommendation may contest the DNR's decision regarding a specific application; and

WHEREAS, by adopting a construction evaluation resolution the board of supervisors agrees to evaluate every construction permit application for a proposed confinement feeding operation structure received by the board of supervisors between February 1, 2025, and January 31, 2026, and submit an adopted recommendation regarding that application to the DNR; and WHEREAS, the board of supervisors must conduct an evaluation of every construction permit application using the master matrix created in Iowa Code section 459.305, but the board's recommendation to the DNR may be based on the final score on the

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF FREMONT COUNTY that the Board of Supervisors hereby adopts this construction evaluation resolution pursuant to Iowa Code section 459.304(3).

/s/ Clint Blackburn

Chair, Board of Supervisors

January 8, 2025

ATTEST:

/s/ Kristi Clark

County Assistant Auditor

January 8, 2025

In other business, the Recorder's Monthly Report was approved for December 2024.

master matrix or may be based on reasons other than the final score on the master matrix;

Claims were approved for January 10, 2025.

At 9:15 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously. ATTEST:

Kristi Clark, Assistant Auditor

Dustin Sheldon, Vice Chairman

The Fremont County Board of Supervisors met in special session on Tuesday, January 14, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:02 a.m. The agenda was approved as posted.

Let the record show that Jack Reed with INCS was present by telephone for this meeting.

At 9:02 a.m., motion by Shearer to go into closed session pursuant to Iowa Code 20.17(3) to discuss union negotiations. Vote: Blackburn, aye: Sheldon, aye; Shearer, aye. At 9:02 a.m., the board went into closed session. Roll call: Chairman Clint Blackburn, Vice Chairman Dustin Sheldon, Member Jeff Shearer, Jack Reed HR by telephone, and Auditor Dee Owen. At 10:14 a.m., motion by Sheldon to go out of closed session. Vote: Blackburn, aye; Sheldon, aye: Shearer, aye.

At 10:14 a.m., with no further business, Sheldon motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

Dustin Sheldon, Vice Chairman

The Fremont County Board of Supervisors met in regular session on Wednesday, January 15, 2025, in the Fremont County Courthouse Boardroom, with Dustin Sheldon present Let the record show Clint Blackburn was present by telephone. Let the record show that Jeff Shearer was not present for this meeting. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board sessions were read and approved.

Let the record show that Engineer Dan Davis, Attorney Peter Johnson, and EMC Clayton Long were present at this meeting

Engineer Dan Davis met with the board for the following:

Motion by Sheldon to sign DOT payment voucher for HGM Associates for engineering services on Project #BRS-CO36(92) - 60-36 per agreement through December 31, 2024. Motion carried unanimously.

At 9:05 a.m., Susan Shepherd joined the meeting.

The board received an email request from Christina Howe requesting the board of supervisors be a fiscal sponsor for grants for which the Fremont County Fair Board applies. Motion by Blackburn that Fremont County act as a fiscal sponsor for the fair board. Motion carried unanimously.

Susan Shepherd updated the board on grants received and grants that will be applied for to move forward with their splash pad in Tabor.

At 9:15 a.m., motion by Blackburn to recess until the public hearing. Motion carried unanimously.

At 9:30 a.m., motion by Sheldon to go back into session. Motion carried unanimously.

At 9:30 a.m., Sheldon moved to go into public hearing on the proposed 2024/2025 budget amendment. Motion carried unanimously. Present for this meeting were Owen, Sheldon, Johnson, Long and Blackburn by telephone. At 9:33 a.m., hearing no comments and with no objections, motion was made by Blackburn to go out of public hearing. Motion carried unanimously. Motion made by Sheldon to approve the budget amendment and Resolution 2025-13. Sheldon, aye. Blackburn, aye.

RESOLUTION NO. 2025-13

RECORD OF HEARING AND DETERMINATION ON THE BUDGET AMENDMENT And CHANGE OF APPROPRIATIONS

On this 15th day of January 2025, the Fremont County Board of Supervisors met in session for the purpose of amending the current operating budget adopted April 23rd, 2024. The notice and time and place of hearing was published on April 11th & April 12th, 2024. The amendment was taken up and considered and taxpayers heard for or against the amendment as follows and the amendment passed unanimously:

Expenditures	From	То	Difference
Public Safety & Legal Services	3,886,094	3,920,605	34,511
Roads & Transportation	5,595,000	5,752,317	157,317
Administration	1,964,217	2,283,513	319,296
Total	11,445,311	11,956,435	511,124
Operating Transfers Out	1,663,354	1,820,671	157,317
Revenues			
Charges for Services	374,465	384,025	9,560
Operating Transfer In	1,663,354	1,820,671	157,317
Total	2,037,819	2,204,696	166,877
Appropriations			
Auditor	370,852	377,587	6735
Sheriff	2,692,389	2,726,900	34,511
Secondary Roads	9,450,000	9,607,317	157,317
Non-Departmental	2,412,734	2,725,295	312,561
Total	14.925.975	15,437,099	511,124

Amendment for health insurance for auditor, ARPA funds, miscellaneous expenses for sheriff's office. Motion to approve made by Sheldon.

ATTEST:

/s/ Dee Owen /s/ Clint Blackburn, Chairman aye
Fremont County Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

In other business, the Sheriff's Monthly Report was approved for December 2024.

Claims were approved for January 17, 2025.

At 9:33 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously. ATTEST:

Dee Owen, Auditor

Dustin Sheldon, Vice Chairman

The Fremont County Board of Supervisors met in regular session on Wednesday, January 22, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board sessions were read and approved.

Let the record show that Assistant Auditor Cassie Gilbert was present at this meeting.

At 9:02 a.m., the board canvassed the 2025 Drainage Elections held on January 18th, 2025. Motion made by Sheldon to approve the results. Motion carried unanimously.

At 9:08 a.m., County Attorney Peter Johnson joined the meeting.

Claims were approved for January 24, 2025.

At 9:12 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

The Fremont County Board of Supervisors met in regular session on Wednesday, January 29, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn and Dustin Sheldon. Let the records Jeff Shearer was not present for this meeting. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board session were read and approved.

Let the record show that Engineer Dan Davis, Sheriff Kevin Aistrope, and Attorney Peter Johnson were present at this meeting.

At 9:03 a.m., motion by Sheldon to go into closed session pursuant to Iowa Code 20.17(3) to discuss union negotiations. Vote: Blackburn, aye: Sheldon, aye. At 9:03 a.m., the board went into closed session. Roll call: Chairman Clint Blackburn, Vice Chairman Dustin Sheldon, Sheriff Kevin Aistrope, County Attorney Peter Johnson, Jack Reed HR by telephone, and Auditor Dee Owen. At 9:24 a.m., motion by Sheldon to go out of closed session. Vote: Blackburn, aye; Sheldon, aye.

Engineer Dan Davis met with the board regarding the following:

Motion by Sheldon to sign stop at intersection resolution for a stop sign to be erected on 3rd Street and 1st Street and 400th Avenue in Section 10, Township 70, Range 40. Motion carried unanimously.

RESOLUTION NO. 2025-14

STOP AT INTERSECTION RESOLUTION

WHEREAS: The Board of Supervisors is empowered under authority of Sections 321.236 and 321.255 of the Code of Iowa to designate any secondary road intersection under their jurisdiction as a STOP intersection and to erect STOP signs at one or more entrances to such intersection, and

WHEREAS: Traffic on 400th Avenue is endangered by traffic from the following roads: 3rd St. and 1st St. in Section 10, T70N-R40W in Monroe Township,

NOW, THEREFORE, BE IT RESOLVED by the Fremont County Board of Supervisors

That 1st St. and 3rd St. approaches from the East be designated as a "STOP approach" to the above-described intersection and that a STOP sign shall be erected accordingly.

Motion to approve made by Sheldon.

ATTEST:

/s/ Dee Owen

/s/ Clint Blackburn, Chairman aye

Fremont County Auditor /s/ Dustin Sheldon

ave

Motion by Sheldon to sign IDOT payment voucher with HGM Associates for construction phase services for J-18 bridge per agreement through January 15, 2025. Motion carried unanimously.

Motion by Sheldon to sign final contract construction progress voucher for Project BRS-CO36(76) - - 60-36. Motion carried unanimously.

Motion by Sheldon to sign resolution to accept low bid for Project #'s FM-CO36(97) - - 55-36 for L-68, FM-CO36(96) - - 55-36 for L-44/Bluff Road, FM-CO36(94) - - 55-36 for J-40/Manti Road.

RESOLUTION No. 2025-15

WHEREAS, the Board of Supervisors, hereafter referred to as "the Board", believes the FM-CO36(97)--55-36 for L68, FM-CO36(96)--55-36 for L44/Bluff RD, FM-CO36(94)--55-36 for J40/Manti RD, hereafter referred to as "the project" is in the best interest of Fremont, Iowa, and the residents thereof. The project is defined as Seal Coat and Reclamation; and

WHEREAS, the Board has sought appropriate professional guidance for the concept and planning for the project and followed the steps as required by the Code of Iowa for notifications, hearings, and bidding/letting; and

WHEREAS, The Board finds this resolution appropriate and necessary to protect, preserve, and improve the rights, privileges, property, peace, safety, health, welfare, comfort, and convenience of Fremont County and its citizens, all as provided for in and permitted by section 331.301 of the Code of Iowa; and

IT IS THEREFORE RESOLVED by Board to accept the bid from MANATT'S INC in the amount of \$1,413,269.48 and awards the associated contract(s) to the same:

BE IT FURTHER RESOLVED that all other resolutions or parts of resolutions in conflict with this resolution are hereby repealed. If any part of this resolution is adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the resolution or action of The Board as a whole or any part thereof not adjudged invalid or unconstitutional. This resolution shall be in full force and effect from and after the date of its approval as provided by law; and

BE IT FURTHER RESOLVED by the Board of Supervisors of Fremont County, Iowa, that after receiving the necessary contract documents, including but not limited to, the contractor's bond and certificate of insurance, Daniel R. Davis, the County Engineer for Fremont County, Iowa, be and is hereby designated, authorized, and empowered on behalf of the Board of Supervisors of said County to execute the contracts in connection with the afore awarded construction project let through the DOT for this county. Dated at Fremont County, Iowa, this 29th day of January, 2025.

ATTEST:

/s/ Dee Owen

/s/ Clint Blackburn, Chairman aye /s/ Dustin Sheldon aye

Fremont County Auditor

Board of Supervisors of Fremont, Iowa

Claims were approved for January 31, 2025.

At 9:33 a.m., with no further business, Sheldon motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

eHnt Blackburn, Chairman

January 2025 Claims Payable

Access Technologies, Inc. Acce	Data Processing	1,189.10
AgriVision Equipment Group LLC	Minor My Parts & Access	62.94
All Copy Products, Inc.	Office & Data Proc Equip	561.11
AT&T	Telephone & Telegraph Ser	93.05
AT&T Mobility	Radio & Related Equip Mai	3,660.23
Atchison-Holt Elec.Co-Op	Electric Power	161.24
Automated Energy Solutions Inc	Office & Data Proc Equip	467.50
Auxiant	Medical & Health Charges	6,435.45
Bateman Tire and Repair	Tires & Tubes	980.00
Bauer Built Tire	Tires & Tubes	4,016.00
Tarah Berry	Educational & Training Se	253.40
Black Hills Energy	Natural Gas, LP Gas, Fuel	6,703.84
Black Strap, Inc	Cover Aggregate & Sand	14,875.69
BOO, Inc. Bobcat of Omaha	Minor Mv Parts & Access	1,103.05
Mitchell Bowden	Employee Mileage & Subsis	121.67
C. J. Cooper & Associates Inc.	Medical & Health Services	123.50
Card Services	Minor Mv Parts & Access	4,577.83
CenTec Cast Metal Products	Funeral Services	791.31
CenturyLink	Telephone & Telegraph Ser	33.95
Charm-Tex	Clothing & Dry Goods	789.72
RSA 1 Limited Partnership DBA	Telephone & Telegraph Ser	75.96
Cherryroad Media	Board Proceedings	531.32
CINTAS LOC 749	Parts (non motor vehicle)	53.73
Cintas Corporation	Medical & Laboratory Supp	68.20
City of Farragut	Roads	1,138.77
City of Randolph	Roads	476.15
City of Riverton	Roads	275.24
City of Sidney	Water & Sewer	538.40
City of Thurman	Roads	685.63
Clarinda Regional Health	Medical & Health Services	31.00
Cleanwash Laundry Systems	Miscellaneous Repair & Ma	435.66
Clear Live powered by pioneer	Telephone & Telegraph Ser	111.43
Community Connections, Inc.	Telephone & Telegraph Ser	70.00
Continental Research Corp	Hardware (non motor vehic	2,039.91
Country Tire-Shenandoah	Tires & Tubes	230.25
The Crittenton Center	Group Foster Care	1,446.15
Culligan	Buildings	187.00
Jeffrey C. Dannar dba Dannar A	Lubricants	80.00
Darnolds	Miscellaneous Repair & Ma	300.00
Daniel R. Davis 1009 Mobile	Employee Mileage & Subsis	32.79
District IV Recorders' Assoc.	Dues & Memberships	100.00
Dollar General Charged Sales	Food & Provisions	53.71
Douglas Co. Sheriff	Legal & Court-Related Ser	75.00
D6 Roadside Assistance	Miscellaneous Repair & Ma	325.00
Eyecare Associates of SW Iowa	Medical & Health Services	2,215.00
Farragut Oil Inc	Fuels	1,994.50
First Interstate Bank Masterca	Stationery & Forms	1,305.54
Fremont Co Sanitary Landfill	Sanitation & Disposal Ser	4,427.92
Fremont County	Wellness	4,245.00
Fremont County Vet Clinic	Machinery & Mech Equipmen	105.00
FSB Hawkeye Farm III LLC %Fran	Land Wegging Appeal & Uniform	1,500.00 37.94
Galls, LLC. Gateway Hotel & Conference Ctr	Wearing Apparel & Uniform Employee Mileage & Subsis	127.68
General Basic Fund	Buildings - Rental	60.07
GFL Environmental Services USA	Lubricants	249.90
G. L. Environmental belvices UBA	Edulicanto	2 4 9.90

Great Plains Uniforms LLC Wearing Apparel & Uniform 1,249,74 The Hamburg Reporter Nebraska Official Publ & Legal Not 21,14 Caleb Hammons Employee Mileage & Subsis 59,23 Hawkeye Truck Equipment Minor Mv Parts & Access 3,045,10 Kris Henneman Telephone & Telegraph Ser 40,00 HGM Associates Inc. Engineering Services 12,057,96 Hatcher Mobile Services LLC Miscellaneous Repair & Ma 6,712,86 Holt Gas Co. Inc. Fuels 23,199,63 Houser's Air Conditioning & He Miscellaneous Repair & Ma 895,25 Hungry Canyons Alliance Dues & Memberships 5,000,00 Inwa County Recorders Assoc. C Dues & Memberships 250,00 Iowa County Recorders Assoc. C Dues & Memberships 250,00 Interstate Battery of Omaha Labor Relations Services 2,400,00 Interstate Battery of Omaha Minor Mv Parts & Access 649,76 Iowa D.A.R.E. Association Dues & Memberships 100,00 Iowa D.A.R.E. Association Dues & Memberships 100,00 Iowa Prison Industries	Gold Buckle Productions LLC	Contrib to Other Gov & Or	3,000.00
The Hamburg Reporter Nebraska			
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O'Reilly Auto Parts	Minor Mv Parts & Access	30.75
Diane Owen	Medical & Health Services	205.00
Caleb Owens	Medical & Health Services	64.19
Paper Tiger Shredding	Stationery & Forms	130.00
Penn Drug	Medical & Laboratory Supp	174.94
Pottawattamie County Medical E	Medical & Health Services	1,050.00
Power Plan	Minor Mv Parts & Access	2,907.90
Prairie Telephone Company, Inc	Telephone & Telegraph Ser	736.00
Quadient Finance USA, Inc.	Stationery & Forms	178.75
Quill Corporation	Stationery & Forms	564.22
Radar Road Tec Attn: Jerry Esh	Radio & Related Equip Mai	520.00
Carol Rands	Food & Provisions	14.99
ReNewGov LLC	Other Services-Misc	14,900.00
Reporting Services, LLC	Legal & Court-Related Ser	217.80
Jeff Vrba ResCom Services	Extermination Services	263.98
Richardson Sanitation Scott Ri	Sanitation & Disposal Ser	920.00
Logan Roberts	Medical & Laboratory Supp	39.99
Nate Roberts	Medical & Health Services	40.61
Sapp Brothers Truck Stops Inc	Fuels	8,591.29
Schildberg Constr Co Inc	Cover Aggregate & Sand	24,058.31
Elizabeth Shirley	Parts (non motor vehicle)	1,415.00
Sidney Food Ltd.	Food & Provisions	236.21
Siouxland Trailer	Minor Mv Parts & Access	55.32
So Loess Hills Welcome Center	Contrib to Other Gov & Or	1,277.32
Solutions, Harris Local Gov	Data Processing	4,038.25
Southwest Iowa Herald Lee News	Official Publ & Legal Not	39.49
Southwest Iowa Home Health Svs	Homemaker-Home Health Aid	13,356.39
State Hygienic Laboratory	Engineering Services	113.50
Mark Stockstell	Employee Mileage & Subsis	37.10
SWI Juv. Emergency Svcs	Legal & Court-Related Ser	18,477.70
Tabor Historical Society Susan	Contrib to Other Gov & Or	527.24
Tabor Hometown Pride Susan She	Contrib to Other Gov & Or	3,000.00
Ted's Mower Sales & Svc.	Safety Items	552.02
Thomson Reuters - West Payment	Other	370.80
Tradesmen Automotive LLC	Lubricants	3,246.13
John Travis	Veterans Affairs Commissi	44.00
Truck Center Companies	Minor Mv Parts & Access	7,702.55
U.S. Cellular	Telephone & Telegraph Ser	4,527.49
US AutoForce	Tires & Tubes	1,455.93
US Cellular	Telephone & Telegraph Ser	57.91
Vanatta, Lyndal R	Medical & Health Services	133.77
Vanguard Appraisals Inc.	Data Processing Supplies	12,775.00
Verizon Connect NWF, Inc	Radio & Related Equip Mai	174.50
Doug Weber	Telephone & Telegraph Ser	40.00
Wells Fargo Bank Elite Card Pa	Safety Items Medical & Health Services	1,688.12
William West		225.00
WEX BANK Windstroom Love Communication	Fuels	5,630.70
Windstream Iowa Communication	Telephone & Telegraph Ser	7,594.85
Wiretap Telecom	Telephone & Telegraph Ser	256.41
Ziegler Inc.	Minor Mv Parts & Access	1,478.00
Monica Brennand	Office Equipment & Furnit	245.43
Grand Total		383,373.91

The Fremont County Board of Supervisors met in regular session on Wednesday, February 5, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board sessions were read and approved.

Let the record show that Treasurer Alise Snyder, IT Scott Evans, Maintenance Zach Benedict, Recorder Tarah Berry, EM Clayton Long Atty Peter Johnson, Sheriff Kevin Aistrope and Chief Deputy Tim Bothwell were present at this meeting.

The board discussed the overseeing of the maintenance position. In the past, the IT director was paid \$4000/year to oversee the person in the maintenance position to have the proper checks and balances. Motion by Shearer for Scott Evans to oversee the maintenance person and receive the budgeted amount of \$4000/year. Motion carried unanimously.

Zach Benedict, Maintenance, met with the board requesting approval of the annual Lawn World fertilizer contract renewal for \$1895. Motion by Sheldon to approve the Lawn World contract. Motion carried unanimously.

The board discussed the compensation board recommendations. The compensation board met on January 8, 2025, and recommended a 10% increase for all elected officials which include the Attorney, Auditor, Board of Supervisors, Recorder, Sheriff and Treasurer. Sheriff Aistrope stated the compensation board members are people who represent the citizens of the county but that typically the Supervisors cut the recommendation so questioned the point. Blackburn stated that the Compensation Board provides the Supervisors with a much broader perspective on the county with the different members rather than the decision just being up to the three Board of Supervisors. Aistrope said he asked for the compensation board to produce certain items on how they came to the recommended wage increase and he has not received any of this information. Aistrope discussed the "Back the Blue" law and that the 10% recommendation of the Compensation Board would help bridge the gap that the law was put in place to do. Aistrope stated his Sergeants have offered to take a wage freeze this year and to have their wages distributed to the other Deputies. Chief Deputy Bothwell gave some information on calls taken by the department. County Attorney Peter Johnson shared some information on interstate stops he received from the Iowa State Patrol. Shearer asked why we have two Sergeants. Aistrope explained that it was necessary to have one on each twelve-hour shift to handle phone calls. Motion by Sheldon to table the compensation board recommendations. Motion carried unanimously.

Motion by Sheldon to approve the Fremont County Secondary Roads Union Agreement as presented with a 3.25% and 1-year contract extension for wages only. Roll call vote. Sheldon aye Shearer aye Blackburn aye. Motion carried unanimously.

Claims were approved for February 7, 2025.

In other business, the Recorder's Monthly Report was approved for January 2025.

At 9:42 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST:

Kristi Clark, Assistant Auditor

The Fremont County Board of Supervisors met in regular session on Wednesday, February 12, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board sessions were read and approved.

Let the record show that Treasurer Alise Snyder, Recorder Tarah Berry, EMC Clayton Long, Engineer Dan Davis and Sanitarian Caleb Hammons were present at this meeting.

Engineer Dan Davis met with the board for the signing of the following:

Motion by Sheldon to allow Chairman Blackburn to sign final voucher for emergency repairs on J-64 Project #ER-CO36(82) - - 58-36. Motion carried unanimously.

The board discussed needing to decide on the compensation board recommendations. Motion by Sheldon to table the compensation board recommendation. Motion carried unanimously.

The board discussed the need to fill a position on the SIRHA Board. Twila Larson is the current member and is no longer interested in serving on the board. Motion by Sheldon to post the opening for a member to serve on the SIRHA Board. Motion carried unanimously.

Motion by Shearer to approve Resolution No. 2025-16 for a new hire for the sheriff's office. Motion carried unanimously. RESOLUTION NO. 2025-16

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors this 12th day of February 2025, that the following individual shall be approved as a Deputy for the Fremont County Sheriff's Department, as requested by Fremont County Sheriff Kevin Aistrope. The effective date of employment shall be February 12, 2025: Steven Dale Owen Deputy Motion was made by

Attest:

/s/ Kristi Clark /s/ Clint Blackburn, Chairman aye
Fremont County Assistant Auditor /s/ Dustin Sheldon aye
/s/ Jeff Shearer aye

During Public Comment, Snyder asked how it was going to be determined if the courthouse was closed due to inclement weather. Snyder stated in the past that the Engineer, Board of Supervisors and EM Director would discuss along with the department heads to determine if the courthouse should be closed. Sheldon stated that each elected official can choose to close their office, but it will be up to the discretion of the Engineer, Board Chairperson and the EM Director to close the courthouse while keeping in mind the safety of employees and the public and the ability to do business.

Claims were approved for February 14, 2025.

At 9:26 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST:

Krist Clark, Assistant Auditor

The Fremont County Board of Supervisors met in regular session on Wednesday, February 19, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board session were read and approved.

Let the record show that Treasurer Alise Snyder, Recorder Tarah Berry, Engineer Dan Davis, Rick Mount, Sheriff Kevin Aistrope, and Sanitarian Caleb Hammons were present at this meeting.

Engineer Dan Davis met with the board for the signing of the following:

Motion by Sheldon to allow Chairman Blackburn to sign IDOT payment voucher with HGM Associates for engineering services for BRS-CO36(92) - - 60-36 per agreement through January 31, 2025. Motion carried unanimously.

Motion made by Shearer to approve the renewal of Special Class C Retail Liquor License for D & L Pro, LLC. Motion carried unanimously.

At 9:04 a.m., Attorney Peter Johnson, Chief Deputy Tim Bothwell, and Sergeant Andrew Wake joined the meeting.

The board discussed needing to decide on the compensation board recommendations. Rick Mount spoke regarding the compensation board recommendations. He said they brought information to the compensation board with a 17% increase to reach a median for the Back the Blue Law. The compensation board then decided on a 10% cap. Mount said he believes the compensation board failed and left the board to do what they wanted to do. Mount would like to see a bigger raise to adhere to the Back the Blue Law. Sheriff Aistrope spoke and pointed out that he knew he could not negotiate with the board with Sergeant Andrew Wake in the room since he is a bargaining member of the union. Sheriff Aistrope presented figures to the board if only he and the deputies got a 10% raise. He stated that the amount is only around \$65,000 difference and with FICA and IPERS included it is about \$78,000. Aistrope said his deputies are willing to take their holidays in time rather than in pay and that is a huge chunk of money. He said he needs to get deputies what they need to be competitive. He discussed turnover and the fact that it is \$50,000 to certify someone. He said he was lucky to have BJ come back because he is already certified. He has a candidate for the other open position that is a hometown boy from Hamburg. Aistrope said in the future he has Mike that will retire and they had no other certified officers apply. Sgt. Wake stated the state recently gave the office more teeth to get that money back if an officer doesn't stay. Now if the employee leaves before the agreement is complete they have to pay or they could lose their certification. Supervisor Sheldon said he has always wanted to pay more because more years of service are valuable. He explained the recent laws limiting the county's ability to levy. He said it is possible this year but it isn't sustainable. They discussed tax credits, rollback, and valuations. Sheldon said they have the responsibility to do the best they can for the county and give raises. Chairman Blackburn discussed bridging the gap by not filling the open position. He said they could then spread that amount to the deputies. Sgt. Wake stated they have already had people say they'll leave if they cut a position. Mount pointed out that they would pay more overtime with one deputy gone. Blackburn questioned if they could live within that and not amend and if 10% would bridge that gap. Sheldon said he believed they were earning it need to be paid for it but again stated there are levy limitations. Aistrope said that jail and dispatch are ok on the pay scale but the deputies are not. Attorney Johnson added that when the sheriff's office loses experience and has turnover affects his office and public safety. He says it is hard to lose a deputy with experience investigating and testifying. Johnson explained Back the Blue Law in depth. Sheldon asked Aistrope if he could get it out of operational services and not affect deputies, for instance, food, supplies, etc. Aistrope said there are always unexpected costs, most recently a very expensive medication for a prisoner and a rooftop HVAC unit that went bad. Johnson asked if they would act on the other elected officials' salaries. Motion by Sheldon to table sheriff portion of raise until further notice. Motion carried unanimously. The compensation board met on January 8, 2025. The compensation board recommended a 10% raise for all elected officials. Attorney Johnson explained to the board the importance of his position and employing their own county attorney. Supervisor Shearer asked if we could share with Page County. Johnson explained the previous 28E and that a 28E would be evaporated if someone from the home county was willing to run. After more discussion about each office's duties and the board needing figures with 10% factored in motion by Sheldon to table the compensation board recommendations. Motion carried unanimously. The auditor states her office could enter the numbers when they receive them from the sheriff's office to give the board a more accurate picture. The board stated they would have a special meeting, if needed, after receiving the numbers from the auditor.

Claims were approved for February 21, 2025.

At 10:57 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

The Fremont County Board of Supervisors met in special session on Friday, February 21, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:03 a.m. The agenda was approved as posted.

Let the record show that Treasurer Alise Snyder, Recorder Tarah Berry, and Sheriff Kevin Aistrope were present at this meeting.

The board recapped the discussion from the meeting on Wednesday. They discussed the fact that they aren't sure what their options are now that union negotiations have begun. They discussed that today's decision is regarding the elected officials' salaries, not other employees. They discussed that raises are possible this year but may not be sustainable. Sheriff Aistrope cited the Back the Blue Law and the compensation board and the board not complying for the last several years. Blackburn and Sheldon stated there is a decent carryover this year but with the limitations from the state they may not be able to give any raises next year. Blackburn stated accountability is also an issue when providing raises. Shearer pointed out that just because the carryover is good doesn't mean it should all be spent. Aistrope argued that it doesn't make sense to leave that money there and that it should be used for employee retention. Sheldon questioned if it is better to be responsible now and you can have a little this year and a little next year. Blackburn reiterated that in the event we go ahead with larger raises this year, they may get nothing next year or after. After much discussion, motion by Shearer to table until the next meeting. Motion carried unanimously.

At 10:33 a.m., with no further business, Sheldon motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

The Fremont County Board of Supervisors met in regular session on Wednesday, February 26, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board sessions were read and approved.

Let the record show that Treasurer Alise Snyder, Recorder Tarah Berry, Engineer Dan Davis, Assistant Engineer Robbie Kromminga, Dan Litchfield - Invenergy, Sheriff Kevin Aistrope, IT Scott Evans, Kristy Rogers Fredrikson & Byron, P.A., Jill Ingraham - MidAmerican Energy, John Huff – MidAmerican Energy, Kelsey Ballard – MidAmerican Energy, EMC Clayton Long, Tandon VanScyoc, and Sanitarian Caleb Hammons were present at this meeting.

Engineer Dan Davis met with the board for the signing of the following:

Motion by Sheldon to allow Chairman Blackburn to sign right-of-way use permit for Evergy for replacement of distribution poles south of 305th Avenue and 320th Street. Motion carried unanimously.

Motion by Shearer to allow Chairman Blackburn to sign IDOT final payment voucher for Project #BROSCHBP-CO36(78) -- GA-36 Manti Bridge replacement. Motion carried unanimously.

Motion by Sheldon to allow Chairman Blackburn to sign IDOT final payment voucher for Project #ER-CO36(81) - - 58-36 for J-34. Motion carried unanimously.

Motion by Shearer to allow Chairman Blackburn to sign IDOT payment voucher with HGM Associates for engineering services for L-31 over Waubonsie Creek Management per agreement dated February 15, 2025. Motion carried unanimously.

Dan Litchfield with Invenergy met with the board to update them on the Shenandoah Hills Wind Project. Harry Litchfield was unable to attend this meeting. Litchfield told the board that they are selling the project to MidAmerican Energy. He said this is their 14th project collaboration with MidAmerican. He said now MidAmerican assumes all obligations of the project. Kelsey Ballard with MidAmerican Energy said they are excited about the wind project and the benefits it will bring Fremont County and the surrounding areas. She said they are familiar with stipulations and agreements and that they will start in March. She said they talked through things with Engineer Dan Davis last week. She said that she knows this will cause more work for Davis's office. She stated that MidAmerican would reimburse the county if they hired a 3rd party for the administration of permits. She stated that the first step was to lay down yard in Fremont County with turbine delivery starting in June depending on the weather. They anticipate the turbine to be completed in 2025. She said there would be 12 months of work and then they would turn the project over to the operations group. Ballard said they will need zoning permits. Crane crossing and oversize load permits will be part of it and she reiterated that they would reimburse the county if they hired outside help. Supervisor Shearer asked what the first step was in the process. MidAmerican answered site construction where they will take delivery of turbines, then road work, entrances on private property, foundations, etc. Shearer asked how deep the foundation would be. Ballard state geotechnical on each site would be maybe 10-20 feet per stamped foundation plan. Shearer expressed concerns with well water safety. MidAmerican said they would make adjustments if there is an issue like that. Chairman Blackburn ask how big of a crew they would have. She stated different crews do different jobs. She thinks at the height of the project it could be 100-250 and then 5 to 10 for operations. Supervisor Shearer questioned how many days out they were from starting. Ballard stated it would be the end of this week beginning of next. Sheriff Aistrope asked who to call if there was a traffic problem and MidAmerican said they would provide a contact when they start. Ballard said they could reach out to John Huff who was also in this meeting but there will be a local contact on site. Vice Chairman Sheldon advised of the high traffic flow on Highway 2 and Ballard said the haul route was not finalized with IDOT yet. Shearer questioned the decommissioning agreement. Kristy Rogers with Fredrikson & Byron, P.A. said Fremont County has two, a decommissioning agreement and a decommissioning plan. Dan Litchfield gave copies of those to Shearer. Dan Litchfield then thanked board for their support. Supervisor Shearer stated that he wanted to make it clear that it was the previous board that supported it and not the entirety of this board or the entirety of the residents of Fremont County.

The board discussed the compensation board recommendations. The compensation board met on January 8, 2025. The compensation board recommended a 10% increase for elected officials across the board. Sheriff Aistrope wrote a letter to the compensation board to get written documentation of what they used to get that number. He said if they used his documentation then they wouldn't have recommended 10%. Sheriff Aistrope said that this may not be the end of it if he doesn't get his 10%. He doesn't know who makes that decision for the compensation board but they are not following the law. Supervisor Shearer asked for clarification of the Back the Blue law. Aistrope read from the Iowa Code saying the compensation board shall provide documents of how they reached their determination, they are to use applicable comparable officers' salaries of other entities, setting salary the board shall use comparables of the head of the Iowa State Patrol, DCI, and similar size city chiefs. He said if the Code says to do it he doesn't have the option of not enforcing it. He said that 10% is half of what it should be. Aistrope said if he gets 17% he would cap what the officers get, but not if he gets 10%. Aistrope cited prior comp board rules and what they are now. Vice Chairman Sheldon explained the 10% was to partially bridge the gap. When asked Auditor Owen discussed the budget deficit with current numbers. Sheldon said in trying to bridge the gap they can't break the bank. Shearer stated he doesn't like

disparity among the elected officials. Motion by Shearer for a raise for the sheriff at 7.5% and 3.5% for all other elected officials. Motion carried unanimously.

Motion was made by Shearer to allow Chairman Blackburn to sign ISAC/Wellmark/GBP Insurance renewal forms. Motion carried unanimously.

Motion by Sheldon to set the Proposed FY 25/26 Property Tax Levy Hearing in a separate meeting for March 26, 2025, at 8:30 a.m. Motion carried unanimously.

Claims were approved for February 28, 2025. There was one claim denied.

At 10:17 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

February 2025 Claims Payable

Access Technologies Inc. Acces	Data Pragagaina	710.26
Access Technologies, Inc. Acce Air Chek, Inc.	Data Processing Minor Equip & Hand Tools	710.36 180.00
All Copy Products, Inc.	Minor Equip & Hand Tools Office & Data Proc Equip	561.52
Asphalt Paving Assoc. of Iowa	Educational & Training Se	375.00
AT&T	Telephone & Telegraph Ser	101.07
AT&T Mobility	Telephone & Telegraph Ser	2,243.16
Atchison-Holt Elec.Co-Op	Electric Power	163.81
Auxiant	Medical & Health Charges	7,405.97
Bateman Tire and Repair	Tires & Tubes	825.00
Bauer Built Tire	Tires & Tubes	8,072.64
Baxter Ford	Minor My Parts & Access	300.00
Black Hills Energy	Natural Gas, LP Gas, Fuel	7,915.88
Black Strap, Inc	Cover Aggregate & Sand	6,407.61
BNSF Railway Company	Traffic & Street Sign Mat	6.51
Card Services	Employee Mileage & Subsis	6,691.84
CenturyLink	Telephone & Telegraph Ser	33.95
Charm-Tex	Clothing & Dry Goods	44.91
Cherryroad Media	Official Publ & Legal Not	953.39
CINTAS LOC 749	Parts (non motor vehicle)	167.23
Cintas Corporation	Medical & Laboratory Supp	99.32
City of Council Bluffs City Tr	Protection/Security Servi	1,651.25
City of Farragut	Roads	967.00
City of Randolph	Roads	404.32
City of Riverton	Roads	233.72
City of Sidney	Water & Sewer	569.59
City of Thurman	Roads	582.21
Kristina Clark	Medical & Health Services	110.00
Clear Live powered by pioneer	Telephone & Telegraph Ser	78.40
Community Connections, Inc.	Telephone & Telegraph Ser	70.00
Country Tire-Shenandoah	Tires & Tubes	97.70
The Crittenton Center	Group Foster Care	1,446.15
Culligan	Buildings	93.50
Jeffrey C. Dannar dba Dannar A	Lubricants	104.00
Daniel R. Davis 1009 Mobile	Employee Mileage & Subsis	16.91
Department of Inspections Appe	Buildings	40.00
Des Moines Stamp Mfg.Co.	Stationery & Forms	41.00
DetectaChem,Inc	Minor Equip & Hand Tools	196.40
Diamond Mowers	Minor Mv Parts & Access	1,846.25
Dollar General Charged Sales	Custodial Supplies	29.00
Justin Driever	Veterans Affairs Commissi	36.00
Eakes Inc. Eakes Office Soluti	Custodial Supplies	399.50
Electronic Contracting Co	Custodial Supplies	81.00
Envirotech Services Inc.	Cover Aggregate & Sand	3,135.00
Eyecare Associates of SW Iowa	Employee Gr Ins-County Co	350.00
Farragut Oil Inc	Fuels	1,442.00
First Interstate Bank Masterca	Employee Mileage & Subsis	2,439.93
Force America Distributing LLC	Minor Mv Parts & Access	131.01
Fremont Co Emergency Mgmt Comm	Contrib to Other Gov & Or	164,677.00
Fremont Co Sanitary Landfill	Sanitation & Disposal Ser	4,427.92
Fremont County Vet Clinic	Machinery & Mech Equipmen	145.00
Galls, LLC.	Wearing Apparel & Uniform	68.19
General Basic Fund	Buildings - Rental	60.07
Patrick Gilson	Veterans Affairs Commissi	50.00
Great Plains Uniforms LLC	Wearing Apparel & Uniform	719.94
Gronewold, Bell, Kyhnn & Co PC	Acct/Audit & Clerical Ser	4,500.00

Hamburg Elas & Dhumbing LLC	Fixed Plant Equipment	280.00
Hamburg Elec & Plumbing LLC Kris Henneman	Telephone & Telegraph Ser	40.00
Janine Herrick	Food & Provisions	123.76
HGM Associates Inc.	Engineering Services	4,693.91
Holiday Inn Des Moines Airport	Employee Mileage & Subsis	403.20
Holt Gas Co. Inc.	Miscellaneous Repair & Ma	217.83
The Home Depot Pro	Custodial Supplies	247.60
Dubuque County, VA IACCVSO Tre	Other	75.00
Interstate Battery of Omaha	Minor Mv Parts & Access	687.80
Iowa Communications Network Fi	Office & Data Proc Equip	452.00
IA Dept of Public Safety ATTN:	Data Processing Services	300.00
Iowa DHS Distribution Facility	Food & Provisions	44.05
Iowa Law Enforcement Academy S	Employee Mileage & Subsis	900.00
Iowa Prison Industries	Traffic Control Structure	214.72
Tunnicliff, Inc. dba JB Parts	Fixed Plant Equipment	1,494.95
Peter E. Johnson	Employee Mileage & Subsis	961.23
Jones Automotive	Minor Mv Parts & Access	1,101.16
Kiesler's Police Supply, Inc.	Safety & Protective Suppl	4,311.70
Lawn World LLC	Fertilizer & Seed	1,895.06
Lawson Products, Inc.	Minor Mv Parts & Access	100.10
Clayton Long	Employee Mileage & Subsis	159.60
Mail Services LLC	Stationery & Forms	400.80
The Malvern Leader/Beacon Ent.	Board Proceedings	1,014.64
Mark Hydraulic Co. Inc.	Minor Mv Parts & Access	507.57
Matthew Bender & Co., Inc. DBA	Educational & Training Se	322.31
Frank McCann	Medical & Health Services	47.06
Menards - Council Bluffs	Asphalt & Asphalt Product	1,044.25
MHC Kenworth	Motor Vehicle Equipment	2,133.14
MidAmerican Energy Co.	Electric Power	5,978.39
Midlands Printing LLC	Stationery & Forms	465.36
Midwest Data Center, Inc. Midwest Service & Sales	Office & Data Proc Equip Minor My Parts & Access	1,000.00
Miller Building Supply	Traffic & Street Sign Mat	2,385.00 152.03
Motorola Solutions, Inc	Other Services-Misc	98,256.60
Motorola Solutions, Inc.	Other	2,600.00
Fred Moyer	Veterans Affairs Commissi	36.00
MPPC LLC	Perm.Landscaping,Capital	325.00
National Pen	Other	570.90
Nebraska-Iowa Ind. Fasteners	Traffic & Street Sign Mat	812.85
Nishnabotany Lodge 153 c/o Dic	Rent Payments	540.00
OMG Midwest, Inc. Attn: Accoun	Cover Aggregate & Sand	3,459.25
FMTC-SWT, Inc Omnitel Communic	Telephone & Telegraph Ser	212.96
O'Reilly Auto Parts	Lubricants	874.63
Paper Tiger Shredding	Stationery & Forms	65.00
Penn Drug	Minor Equip & Hand Tools	4.99
Phillip Peters	Veterans Affairs Commissi	44.00
Petersen Auto	Minor Mv Parts & Access	885.00
Pitney Bowes	Postage & Mailing	327.66
Power Plan	Minor Mv Parts & Access	5,285.54
Prairie Telephone Company, Inc	Telephone & Telegraph Ser	736.00
Precision Diesel, Inc	Minor Mv Parts & Access	2,455.24
Quadient Finance USA, Inc.	Stationery & Forms	86.76
Quadient Leasing USA, Inc.	Postage & Mailing	566.31
RC Tree Services Inc	Perm.Landscaping,Capital	2,100.00
Red Oak Chrysler Inc	Motor Vehicle	30,805.03
Jeff Vrba ResCom Services	Extermination Services	263.98
Richardson Sanitation Scott Ri	Sanitation & Disposal Ser	1,030.00

Ricoh USA, Inc	Telephone & Telegraph Ser	193.91
Sapp Brothers Truck Stops Inc	Fuels	4,036.52
SCIA Shenandoah Chamber and	Contrib to Other Gov & Or	5,000.00
SEAT Treasurer	Dues & Memberships	200.00
Jeff Shearer	Employee Mileage & Subsis	553.56
Sidney Food Ltd.	Food & Provisions	282.99
So Loess Hills Welcome Center	Contrib to Other Gov & Or	2,368.40
Mathew Shane Song Dog Towing,	Miscellaneous Repair & Ma	455.00
Stanard & Associates Inc.	Dues & Memberships	99.50
State Hygienic Laboratory	Engineering Services	243.00
State Medical Examiner's Off.	Medical & Health Services	4,194.33
Tabor Motor Company, LLC	Minor Mv Parts & Access	715.28
Ted's Mower Sales & Svc.	Motor Vehicle Equipment	224.95
The Master's Touch, LLC	Postage & Mailing	3,600.00
Thomson Reuters - West Payment	Other	370.80
TK Elevator Corporation	Buildings	413.26
Tradesmen Automotive LLC	Minor Mv Parts & Access	1,565.07
John Travis	Veterans Affairs Commissi	44.00
Truck Center Companies	Minor Mv Parts & Access	4,526.86
U.S. Cellular	Telephone & Telegraph Ser	698.74
US AutoForce	Tires & Tubes	11.48
US Bank	Postage & Mailing	149.34
US Cellular	Telephone & Telegraph Ser	58.61
Verizon Connect NWF, Inc	Radio & Related Equip Mai	174.50
Vermeer Sales & Svc Inc	Minor Mv Parts & Access	454.30
WahlTek, Inc.	Other	18,450.00
Doug Weber	Telephone & Telegraph Ser	40.00
Wells Fargo Bank Elite Card Pa	Stationery & Forms	1,174.21
WEX BANK	Fuels	5,603.20
Windstream Iowa Communication	Telephone & Telegraph Ser	5,795.62
Wiretap Telecom	Telephone & Telegraph Ser	263.55
Grand Total		482,958.03

The Fremont County Board of Supervisors met in regular session on Wednesday, March 5, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board session were read and approved.

Let the record show that Recorder Tarah Berry, EMC Clayton Long, Attorney Peter Johnson, Sanitarian Caleb Hammons, and Tom Lorimor were present at this meeting.

Tom Lorimor met with the board to discuss the Airport Road intersection by Shenandoah. The old address for former Eaton's was 1600 Airport Road. It is now a receiving yard for tires and seed box trucks that come in from other places. Their GPS takes them to the left by the old airport road and they've had trucks end up on the runway. He would like signage up that says something to clarify that going left is a dead end. Supervisor Sheldon said he spoke to Engineer Davis about signage and he will meet with him today about what can be placed there. Shearer said he would talk to the company today to see if they could change the address to the correct address or if signage was an option.

Sheriff Kevin Aistrope sent a letter to the board requesting longevity pay for Deputy Steve Owen who was recently rehired. He has 28 years of experience in the sheriff's office. Chairman Blackburn stated he was fine with the longevity because he was able to be rehired and start without training. Motion by Shearer to approve the longevity pay for Deputy Owen. Motion carried unanimously.

The board discussed changing next week's meeting date. The ISAC Spring Conference in Des Moines is March 12th through the 14th. The board and auditor will go up on the 13th instead of the 12th. There is no change to the meeting date.

Supervisor Shearer asked Attorney Johnson if construction could continue on windmills before the whole lawsuit was settled. Johnson stated he would check it and give Shearer a concrete answer.

In other business, the Recorder's Monthly Report was approved for February.

Claims were approved for March 7th, 2025.

At 9:22 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor

The Fremont County Board of Supervisors met in regular session on Wednesday, March 12, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn and Jeff Shearer present. Sheldon was present by telephone. A quorum was declared, and the meeting was officially called to order at 8:16 a.m. The agenda was approved as posted. Minutes of the previous board session were read and approved.

Let the record show that no guests were present at the start of this meeting.

At 8:17 a.m., motion by Shearer to go into closed session pursuant to Iowa Code 20.17(3) to discuss union negotiations. Vote: Blackburn, aye: Sheldon, aye; Shearer, aye. At 8:17 a.m., the board went into closed session. Roll call: Chairman Clint Blackburn, Vice Chairman Dustin Sheldon, Member Jeff Shearer, Jack Reed HR by telephone, and Auditor Dee Owen. At 8:33 a.m., motion by Shearer to go out of closed session. Vote: Blackburn, aye; Sheldon, aye: Shearer, aye.

The board discussed SIRHA applications. There were two applications received. One person works with SIRHA in their business which according to SIRHA disqualifies them. Motion by Shearer to appoint Tuesday Leseberg to serve on the SIRHA board. Motion carried unanimously.

RESOLUTION NO. 2025-17 CERTIFICATE OF APPOINTMENT OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF FREMONT, IOWA

WHEREAS, The Board of Supervisors of $\,$ Fremont County, Iowa held a duly authorized regular meeting on the 12^{th} day of March, 2025; WHEREAS, at said meeting the following resolution was passed and adopted:

RESOLUTION NO. 2025-17

BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF FREMONT, IOWA

That the Board of Supervisors of the County of Fremont, Iowa hereby make the following resolution.

WHEREAS, a resolution has been passed and adopted entitled "Resolution Approving and Authorizing the Execution of a Certain Joint Exercise of Powers Agreement for the Purpose of Creating a Multi-County Housing Authority."

NOW, THEREFORE, Pursuant to the provision of Chapter 28E. Code of Iowa, and by virtue of our office as Supervisors, we hereby appoint Tuesday Leseberg for Three years, as the one (1) person to serve as Commissioner of the Southern Iowa Regional Housing Authority, representing the County of Fremont Iowa, and to serve for the number of years appearing after her name, respectively, from the 9th day of April, 2025.

IN WITNESS WHEREOF, I have hereunto signed my name as Chairman of the Board of Supervisors of the County of Fremont, Iowa and caused the official corporate seal of said County of Fremont Iowa to be attached hereto this 12th day of March, 2025. /s/ Clint Blackburn

Chairman of the Board of Supervisors Fremont County, Iowa

ATTEST:

/s/ Dee Owen, Auditor

At 8:39 a.m., motion by Shearer to go into recess. Motion carried unanimously.

At 8:39 a.m., Sheldon left the meeting.

At 8:50 a.m., motion by Shearer to go out of closed session. Motion carried unanimously.

At 8:50 a.m., Tandon VanScyoc joined the meeting.

Assistant Engineer Robbie Kromminga met with the board for the following:

Motion by Shearer to allow Chairman Blackburn to sign three dust control suppliers permits to apply dust control treatment on Fremont County roads by EnviroTech Services, LLC, Advanced Situation Mitigation, and Cory Crawford Enviro Tech Services, LLC of Indianola, IA. Motion carried unanimously.

Motion by Shearer to allow Chairman Blackburn to sign IDOT payment voucher with HGM Associates for engineering services for BRS-CO36(92) - - 60-36 per agreement through February 28, 2025. Motion carried unanimously.

The board considered a work in ROW permit for Annelise Paulik (Mortenson) to install temporary radii off of public intersections within the ROW as well as extending existing turbine access road radii. Tandon Vanscyoc stated they couldn't go ahead because the road use agreement was not in place because it was court. Chairman Blackburn phoned County Attorney Johnson and requested he join the meeting. At 9:11 a.m., Attorney Johnson joined the meeting. Supervisor Shearer asked if they could start tearing stuff up before the lawsuit was over. Johnson stated that the parts of the lawsuit that are still in litigation are an

open meeting issue but that is not an issue in moving forward. He said the other issue is the \$35,000 in sanctions that were assessed to the plaintiff's attorneys for bringing a lawsuit without merit. He said this also doesn't affect moving forward. VanScyoc stated that because of this litigation, there is no road use agreement in place even though it was signed. He then said go ahead and sign it and see what happens. Johnson stated that at one time there was an injunction but there isn't anymore. Johnson said he would call the attorney that is handling the case. At 9:20 a.m., Johnson left the meeting. Shearer asked if VanScyoc could get his lawyer on the phone. At 9:25 a.m., VanScyoc left the meeting. At 9:26 a.m., Johnson rejoined the meeting. At 9:29 a.m., VanScyoc rejoined the meeting and said the board should do what they think they have to do. Attorney Johnson stated it is his opinion that the outstanding litigation in no way affects the validity of the road use agreement. He said it is his opinion, and he also phoned the county's counsel, and they agreed that unless there are extenuating circumstances the board can approve the permits. Motion by Shearer to table until there are three supervisors to vote. Motion carried unanimously.

Claims were approved for March 14th, 2025.

At 9:32 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST.

Dee Owen, Auditor

The Fremont County Board of Supervisors met in regular session on Wednesday, March 19, 2025, in the Fremont County Courthouse Boardroom, with Clint Blackburn, Dustin Sheldon, and Jeff Shearer present. A quorum was declared, and the meeting was officially called to order at 9:00 a.m. The agenda was approved as posted. Minutes of the previous board session were read and approved.

Let the record show that EMC Clayton Long, Attorney Peter Johnson, Assessor Vicki Kirkpatrick, Sanitarian Caleb Hammons, Assistant Engineer Robbie Kromminga, and Mark Trively were present at this meeting.

Assistant Engineer Robbi Kromminga met with the board for the following:

Motion by Sheldon to sign work in ROW permit for Annelise Paulik (Mortenson) to install temporary radii off of public intersections within the ROW and extending existing turbine access road radii. Blackburn, aye; Sheldon, aye; Shearer, nay.

Motion by Sheldon to sign Resolution No. 2025-18 approving salaries with 3.5% for supervisory and non-union secondary road personnel. Motion carried unanimously.

RESOLUTION 2025-18

BE IT HEREBY RESOLVED by the Fremont County Board of Supervisors that the following salaries be in effect commencing on the 1st day of July 2025, for the supervisory and non-union personnel in the Secondary Road Department.

MAINTENANCE SUPERINTENDENT: \$30.45 per hour salary ADMINISTRATIVE ASSISTANT: \$25.66 per hour salary

ASSISTANT TO ENGINEER: \$37.03 per hour salary

ENGINEER: \$119,773.00 salary

Motion made by Sheldon and seconded by Shearer.

Approved this 19th day of March, 2025.

ATTEST:

/s/ Dee Owen, Auditor /s/ Clint Blackburn, Chairman aye /s/ Dustin Sheldon aye

/s/ Jeff Shearer aye

Motion by Shearer to allow Chairman Blackburn to sign a dust control suppliers permit for DLA Farms LLC to apply dust control treatment on Fremont County roads. Motion carried unanimously.

Motion by Shearer to allow Chairman Blackburn to sign final pay voucher for Project # ER-CO36(87)-58-36 (J64). Motion carried unanimously.

Lori Howery did not attend the meeting to discuss Bartlett Betterment Committee.

Darrell Weilage was on the telephone with the board to discuss well ordinances. He said the Fremont Aquifer or Reservoir goes as far north as Harlan but is not very wide. The feed is not related to any river. The cross runs into it north of Randolph. He has had to dig new wells to sell property and some are 200' deep and others 90'. He said he would use the City of Sidney as reference. He said some pivots are using 8,000 gallons per minute from the aquifer. Three miles south of Sidney's well field there was someone he dug a well for to put a pond in for ducks. Chairman Blackburn asked what he is proposing. Weilage told them to reference the Papio and Missouri River NRD. He said heavy use out of the Fremont Aquifer is brand new. He has talked to the state and they said there is no data from Fremont County area. He said he would start with meters. Papio NRD requires meters on irrigation. He said he set wells deeper so he doesn't have to come back in 5 years to dig further. He said meters would allow you to get true measurements in spring when wells have recovered and measurements in fall when the season is over. He said Nebraska is so far ahead of us they are a good place to model. Hammons said it is possible to use the private well grant for cost share. Chairman Blackburn asked if when he is putting in these wells if they have said that they are willing to participate. He said no they just identified the problem. Weilage said that Chad Fields and Eric Day with DNR would be where to start. Chairman Blackburn asked the cost of the meters. Weilage said they are about \$3200 installed, Vice Chairman Sheldon said this would require data collection for at least 3 years before doing an ordinance. Shearer asked how many irrigation wells are on the Fremont Channel? Weilage stated he did have a map but isn't sure. He said he would get the board that information. Blackburn said Hammons could talk to the DNR. Weilage thought about how many there were and decided there were 20 or less. Sheldon said he has trouble restricting water or mineral rights on private property and it would be a high cost to the county also. Blackburn thanked Weilage for the information.

Assessor Vicki Kirkpatrick attended the meeting to update the board. She said the assessment rolls will be going out soon and this is an equalization year. She also let them know that the CSR up \$7/point.

Claims were approved for March 21st, 2025.

At 9:57 a.m., with no further business, Shearer motioned to adjourn. The motion carried unanimously.

ATTEST:

Dee Owen, Auditor